



Crowe DNA (Pty) Limited

Unit 201, 2nd Floor, Crossfire Place
15 Gardner Williams Avenue, Paardevlei
Somerset West, 7130, South Africa

P O Box 156, Somerset Mall
Somerset West, 7137

Main +27 (83) 461 5933
www.crowe.com/za
infodna@crowe.za.com

Vacancy: OD and Human Capital Consultant

Date: 8 June 2021

We are seeking a dynamic OD and Human Capital Consultant to join our team!

Our firm is a member of the Crowe Global network that offers professional and strategic Human Capital and Organisational Development advisory services throughout South Africa and across borders. The successful candidate will play an integral role in managing key client relationships and supporting OD projects in large scale public and private organisations. The position will be based in our Somerset West office.

The key responsibilities will include:

- Provide OD Project support to all current and future projects which can include organisational redesign, competency framework design and talent management; leadership development, team dynamics, culture and engagement.
- Provide Psychometric Assessment support, including administration, report writing and feedback to candidates and management teams, for selection and development purposes.
- Provide Human Capital support services to clients, covering the full employee lifecycle, including overseeing client selection processes and ensuring SOPs are adhered to.

Our key requirements include:

- Masters' degree in Industrial Psychology;
- Registration with HPCSA as Industrial Psychologist;
- Accreditation in CPP is essential, and EQ-I 2.0 is preferred.
- At least 5-8 years' experience in a similar position;
- Knowledge and understanding of relevant labour legislation;
- Strong communication skills and ability to manage client relationships;
- Time management, Planning and prioritisation.

This is an exciting opportunity to grow your career within a professional advisory firm that has a global presence and reach. Applications close 30 June 2021, submit your CV to infodna@crowe.za.com today!

Directors: D Holloway, N Badenhorst Reg. No. 2017/125458/07

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