



## Vacancy: SAICA Trainee

Date: 24 July

### Crowe HZK is recruiting SAICA trainees!

**Crowe HZK**  
(incorporating Bernard Shaw Auditors)

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At Crowe, we want all our graduate recruits to get the most out of their training and to succeed in their career. Crowe offers you growth opportunity up to partner level. That is why we have developed a programme that combines your academic training with the opportunity to gain practical experience.

We are a member of Crowe Global, an international network of independent accounting and advisory services firms. Ranked the eighth largest accounting network in the world, Crowe Global has over 200 independent accounting and advisory firms in 130 countries. Our affiliation benefits you in that there are opportunities to link up with our affiliate offices. This will give you highly sought-after work experience.

#### PURPOSE OF THE JOB:

- SAICA Trainees develop their knowledge of the accounting industry and gain practical experience at the start of their career under the supervision of Audit seniors.
- The purpose is to give SAICA Trainees exposure to the SAICA training competencies in order to successfully complete their SAICA articles.

*This role will offer you the opportunity to gain competency in the following areas:*

- Accounting & External Reporting;
- Auditing & Assurance; and
- Accountability & Professionalism

#### WHAT WE OFFER:

- Individual attention from partners;
- In-house training;
- Auditing experience using the latest auditing standards and trends;
- Close client and partner contact at a senior level at an early stage;

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- A competitive salary with medical aid;
- Board Course and Board Exam Fees paid by us;
- Ample study leave; and
- Opportunity for secondment to our International and National associates.

**LASTLY, OUR KEY REQUIREMENTS INCLUDE:**

- BCom Accounting or equivalent recognised by SAICA;
- BCom Honours in Accounting or equivalent recognised by SAICA is preferred;
- Incumbent will need to qualify to write the ITC exams in January 2021, if incumbent has BCom Honours in Accounting or equivalent recognised by SAICA;
- Intermediate computer literacy – MS Office; and
- Caseware knowledge would be an advantage.

If you meet the above requirements and looking to grow your career in a professional accounting practice, then this position is for you! Submit your CV, copy of your ID (passport if you are not South African), and your academic record to [recruitment.ct@crowe.za.com](mailto:recruitment.ct@crowe.za.com) today.

Applications close **31 August 2020**.

*Preference will be given to candidates who are in line with the firm's Employment Equity plan. Should you not receive a response within 2 weeks from the deadline; your application can be deemed unsuccessful.*